

Implementation of H&S policy in the UK - working with regulators and trade groups to ensure an effective H&S management system



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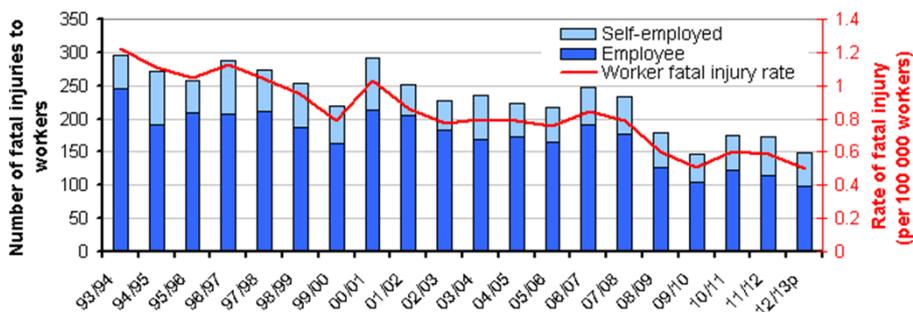
Situation in the UK

- Effective health & safety regime
- Engagement with industry through working groups, sub-committees and consultations
- Bottom-up as well as top-down approach to implementing H&S regulation

Building People, Building Companies, Building Futures



Fatal injury rate is falling



Source: HSE

Building People, Building Companies, Building Futures



How are H&S risks managed?



The regulator



What is the role of the regulator?



Implements European and national regulations



Publishes guidance



Ensures appropriate training takes place



Role of trade associations and trade unions

- Give an employer or employees view on new regulations through consultations
- Assist members in understanding and implementing regulations
- Work with the regulator to raise awareness

Example of policy implementation: safe handling of asbestos



1. Regulation developed at a European and National level
2. Trade groups help advise members on new regulations and their impact
3. Companies develop a H&S policy and ensure appropriate training
4. Trade groups work with the regulator (HSE) to ensure effective implementation
5. Construction companies are monitored through HSE inspections and by trade groups

Example of an asbestos-related disease policy

- See hand out
- Workplace policy is designed to complement regulations

Questions



Get in touch!

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